



GOVERNMENT OF ASSAM
OFFICE OF THE LABOUR COMMISSIONER: ASSAM
GUWAHATI-16

No. LE. 52/2015/11350


Dated Guwahati the 18th October, 2016.

CIRCULAR

After review of the enforcement under various Labour Laws, it is felt that the quality and the procedure of Labour Inspection needs to be improved, to ensure simplification, transparency and accountability of inspections and ease of compliance of law by the industry and the interest of the workers can be achieved. Hence in supersession of all direction issued at the Department level regarding enforcement of various labour laws and follow up action to be taken, an **Online Inspection Scheme (Annexure I)** is notified and the same will be effective from 18th October, 2016.

It will be ensured that the Inspectors declared under various Labour Acts shall strictly comply with the prescribed systematised inspection procedure defined below. In case of non-compliance, disciplinary action will be taken against the concerned Officer.

Apparently, the above mentioned subject does not involved amendment in any related Acts & Rules. If it observed in future that, amendment of any Acts or Rules is required to give effect to the notification, it will be done accordingly. The notification will be modify/cancelled accordingly.


(Shri Tapan Chandra Sarma, IAS),
Commissioner of Labour, Assam,
Gopinathnagar, Guwahati-16.

Memo No. LE. 52/2015/11361 - 67.

.Dated Guwahati the 18th October, 2016.

Copy to:-

1. The Private Secretary of the Hon'ble Minister of Labour & Employment, Assam, Dispur, Ghy-6 for kind appraisal of the Hon'ble Minister.
2. The Private Secretary of the Addl. Chief Secretary to the Govt. of Assam, Labour & Employment, Dispur, Ghy-6 for kind appraisal of the Addl. Chief Secretary.
3. The Private Secretary of the Principal Secretary to the Govt. of Assam, Industries & Commerce Dept., Dispur, Ghy-6 for kind appraisal of the Principal Secretary.
4. Addl. Labour Commissioner, Assam, for information & necessary action
5. All Deputy Labour Commissioners, Assam, for information & necessary action.
6. All Asst. Labour Commissioners/Labour Officers/Labour Inspectors, for information & necessary action.
7. Office file.



(Shri Tapan Chandra Sarma, IAS),
Commissioner of Labour, Assam,
Gopinathnagar, Guwahati-16.